About Cold Spring School:

Cold Spring School challenges children to become self-reliant, curious, and resourceful problem solvers with the academic and social skills to engage constructively and ethically in our diverse, changing world. We believe that children learn best through active, experiential learning. We encourage children to be fully involved in the exploration of questions, ideas, and concepts. With an emphasis on inquiry, deep thinking, and problem solving, children have multiple opportunities to explore and demonstrate understanding of concepts, both independently and collaboratively, in our classrooms. Informed by child development, we consider how a child grows intellectually, emotionally, socially, physically, ethically, and creatively. Cold Spring educators respond to the needs of the whole child, understanding that children's emotional lives are inseparable from their learning. We foster a lifelong love of learning and emphasize empathy, respect, and compassion so that children can act now, and in the future, as engaged community members and citizens of the world.

The Associate Teacher Role:

For the 2022-2023 school year we have job openings for our Associate Teacher role across the school in grades K/1, 2/3, 4/5 and 6th. Cold Spring School's Associate Teachers work alongside experienced Head Teachers in the classroom. The ideal candidate will possess the desire and eagerness to work at a school where a child-centered approach, emergent curriculum, and social emotional learning are cornerstones of our educational philosophy. Associate Teachers work alongside the Head Teacher in all aspects of our program from curriculum planning, to observing, to teaching. Candidates should work well with colleagues, parents, and students, and have experience and confidence working with young children. Time on campus for an Associate will include a combination of structured professional learning, teaching, and gaining an understanding of the community culture and system.

<u>Interested applicants should apply by submitting a resume and cover letter to:</u> Annie Ladd-Smith @ aladd-smith@coldspringschool.org.

Cold Spring School is dedicated to equity in recruitment and retention to staff. We highly encourage applicants from underrepresented groups to apply such as those who identify as Black, Indigenous, People of Color, LGBTQIA+, veterans, a person with a disability, etc.

<u>Minimum Qualifications:</u> Associates Degree, experience and/or desire working with children in an educational setting

Benefits:

- -Full Time: \$30,000 with the potential to make an extra \$8,000
- -Full Health, Dental and Vision Benefits